

# Flexible Legal Talent

*Scale your global team with vetted, experienced legal professionals.*

## About Us

Find cost-effective, flexible legal resources that meet your staffing needs by working with Talent Managers who understand your company values, unique job specifications, and work culture.

Our talent community of over 18,000 qualified lawyers, paralegals, and legal operations professionals, represents all levels of experience and practice areas, and is ready to tackle your most challenging legal requirements. We provide consistent, effective, and innovative resourcing solutions, both onsite and remotely.

Whether you require interim, project-based, or permanent support, we have you covered.



**18,000+**  
Talent Community  
Members



**400+**  
Engagements  
in 2024



## Why Choose Elevate?

- **Proven reliability and quality** as demonstrated by renewed engagements from industry-leading companies and law firms for their most complex and demanding staffing needs.
- **Timely, cost-effective** staffing and resourcing, workforce, and succession planning, tailored by in-market staffing
- **Seamless integration of talent** into your team, with pre-assignment skills assessments to ensure Talent suitability.
- **Top-ranked ('Band 1') by Chambers** as a global provider of flexible resourcing solutions.
- **Highly-engaged, high-performing Talent**, with a proactive Engagement Management Team conducting regular check-ins, assisting with issue resolution, and providing continual Talent care.
- **Up-to-date and in-depth legal, operational, and technical knowledge** augmented by real-time access to KnowledgeNetwork™ and the Elevate learning platform, connecting Talent with legal, process, and technology experts across the globe.

## Flexible Resources

Obtain interim resources (either remote or on-site) to augment your team, on a full-time, part-time, or ad-hoc basis. Lawyers and paralegals, risk and compliance specialists, and legal operations professionals supervised and managed by you, providing leave coverage, specialised expertise, or additional capacity. Whether seeking short-term coverage or an integrated team, turn to Elevate to provide a cost-effective solution.

## Contingent Search

Obtain generalist and specialist lawyers, paralegals, and professionals for a wide range of related roles via contingent permanent search. We assist with all recruitment stages, including role definition, job requirements, compensation setting, advertising, screening, interviewing, feedback, negotiation, and background checks. We can also provide specialised interim support solutions.

## Secondment Support

Fill your clients' secondment requests with the specific expertise, experience, and availability required, including roles such as lawyers (all levels/practices), paralegals, and risk, compliance, and legal operations professionals. Talent can be deployed via our integrated law firm.

## Resume Accelerator

Reduce hiring times and lower staffing costs. Elevate works in partnership with your HR, Recruitment, or Hiring Manager to provide screened candidate resumes from our global network that match your open roles. Fees only for candidates who advance through selection stages for a cost-effective alternative to contingent search. Available for roles up to \$180K annual compensation.

## Volume Document Review

Quickly meet client or business needs by rapidly augmenting your teams, drawing on 500+ vetted document review specialists who can start within 48 hours, working in over 20 languages. Experienced in all platforms, Talent is available onsite and remotely (via a secure remote review environment), with 24/7 concierge support, custom timekeeping, and billing to meet your specific requirements.

## Payrolling

Mitigate start-date delays caused by lengthy internal onboarding or budgetary approval processes. We can payroll Talent and second them back until you can bring them on as an employee, with no start-up or permanent placement fees.

## Alumni Support

Retain corporate knowledge while prioritising alumni for interim roles at preferential rates. Elevate's bespoke support for your firm's alumni program provides designated Engagement Managers with 1:1 support, including resume workshops, career advice, interview training, and alumni participation in the Elevate global community for access to our pipeline, events, community, and network.

### Case Study: Flexible Legal Resourcing

*Global Law Firm Boosts Profitability Through Insourcing Talent with Elevate's Flexible Legal Resourcing.*

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Let's  
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